



Junior Counselor Applicant Information

Junior Counselors are volunteers (grades 9-12) who assist camp staff with our week-long sessions of animal themed camps for elementary and middle schoolers. Junior Counselors help with camp activities including lessons, games, crafts, and animal interactions. The Junior Counselor program is a great way for teens to gain valuable volunteer experience working with children and animals in an educational environment. **Note:** No direct animal handling will be involved.

Junior Counselor applicants should feel comfortable around all types of cats and dogs. Past experience working with children is preferred but not required. Junior Counselor applicants are expected to be enthusiastic self-starters with positive attitudes, and they should be able to follow rules and directions with limited supervision.

Requirements for JC Applicants

- Applicants must be entering 9th-12th grade at the time of the camp session.
- Selected applicants will be required to interview in-person, onsite on **Tuesday, May 7th at 4PM or Saturday, May 11th at 10 AM**. Please note that not all applicants will be invited to move forward to the interview stage.
- Applicants must be available to volunteer for at least **2 weeks** during the summer.
- Applicants must be available to volunteer every day for four hours during the sessions they select.
- Applicants must be available to attend the volunteer training at ARF on Saturday **June 1st from 10 AM – 1 PM**

JC Tasks and Expectations

- Take the initiative to assist staff, clean up, and engage with campers.
- Help facilitate camper-animal interactions.
- Monitor campers' safety, especially around animals.
- Maintain a clean environment for learning, playing, and interacting.
- Assist counselors with games, lessons, and other activities.
- Assist children on an individual basis as needed.
- Set an example, model good behavior, and follow directions.
- Perform other duties as assigned by Camp ARF staff.

JC Application Process

- Please fill out our online Junior Counselor Application at www.arflife.org/teen-volunteer-program by **Sunday, May 5th**.
- All applications will be reviewed after the deadline and selected candidates will be invited to an interview.
- JCs will be selected based on their qualifications, interview, and availability as well as the needs of the program.

Camp ARF Summer 2019 Session Dates

Session	Dates	Morning Camp JC Hours	Afternoon Camp JC Hours
Week 1	6/12-6/14*	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 2	6/17-6/21	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 3	6/24-6/28	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 4	7/8-7/12	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 5	7/15-7/19	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 6	7/22-7/26	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 7	7/29-8/2	8:30 am – 12:30 pm	1:00 pm – 5:00 pm
Week 8	8/5-8/9	8:30 am – 12:30 pm	1:00 pm – 5:00 pm

*Week 1 camps are only 3 days long. All other weeks hold camp Monday – Friday.

For questions and concerns, please contact youth@arflife.org.